



ООО «Модерн Гласс»

Approved by:
Executive Director
D.P. Dyshakov

July 15, 2020

Confirmed by:
Chief Executive Officer
M.V. Dedovich

July 15, 2020

Modern Glass Ltd Human Potential Management Policy

Human potential management policy is a system of principles and conceptual approaches to managing personnel change and development, ensuring the company's successful development and harmonic combination of interests of its employees, owners, partners and the state. In the sphere of human potential management policy, the company regards the following as its priorities:

1. To comply with labor and civil legislation.
2. To ensure safe and comfortable working conditions.
3. To carry out its key projects in the recruitment sphere.
4. To create and develop a competitive and efficient system of incentives for the company's employees based on the assessment of everyone's individual and team contribution.
5. To provide conditions for continuous professional training and development, career growth of the company's employees, and social support.
6. To create a talent pool and a talent management function.
7. To build within the company relationships based on openness, mutual respect, collaboration and mutual responsibility.
8. To develop its corporate culture and a healthy lifestyle.
9. When choosing a supplier of services, to give priority to those companies that have human resource management policy as a priority.